Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

PBGC (Includes Sub-Level Offices)

For 2nd Quarter 2024 for period ending March 31, 2024

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	ata		2024 Th 02 24
	2019	2020	2021	2022	2023	2024 Thru 03-31
Number of Complaints Filed	14	11	12	9	12	10
Number of Complainants	13	7	8	8	9	9
Repeat Filers	1	3	3	1	2	1

Dort 2 Complaints by Danie			Compara	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year [Data		2024 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 03-31
Race	12	6	7	4	6	6
Color	5	1	2	2	4	2
Religion	1	0	0	0	2	0
Reprisal	9	6	7	2	8	7
Sex	11	6	9	2	5	7
PDA	0	0	0	0	0	0
National Origin	1	1	2	2	1	3
Equal Pay Act	1	0	2	0	0	0
Age	10	2	6	3	8	7
Disability	3	7	4	3	9	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	4	2

Part 3 Complaints By Issue			Compar	ative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.									
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	Previous Fiscal Year Data								
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in									
FY2023.	2019	2020	2021	2022	2023				
Appointment/Hire	0	1	0	0	0	0			
Assignment of Duties*	2	0	1	0	0	0			
Awards	0	0	0	0	0	0			
Conversion to Full Time/Perm Status*	0	0	0	0	0	0			
Disciplinary Action		T	Γ	T	1	T			
Demotion	0	0	1	0	0	0			
Reprimand**	0	0	0	0	0	0			
Suspension	2	0	0	0	0	0			
Removal	0	0	0	0	0	0			
Other Disciplinary Actions**	0	0	0	0	0	1			
Other 2**	0	0	0	0	0	0			
Duty Hours*	0	0	0	0	0	0			
Perf. Eval./ Appraisal	2	2	2	1	0	2			
Examination/Test	0	0	0	0	0	0			
Harassment		1	T	1	1	T			
Non-Sexual	2	3	1	3	4	5			
Sexual	0	0	0	0	1	0			
Medical Examination	0	0	0	0	0	1			
Pay including overtime	0	2	0	0	1	0			
Promotion/Non-Selection	5	1	2	3	1	2			
Reassignment		_	T	,	,				
Reassignment: Denied/Directed	0	0	0	0	0	0			
Directed	0	0	0	0	0	0			
Reasonable Accommodation Disability	2	5	2	1	5	3			
Reinstatement*	0	0	0	0	0	0			
Religious Accommodation	0	0	0	0	0	0			
Retirement*	0	0	0	0	0	0			
Sex-Stereotyping	0	0	0	0	0	0			
Telework	0	0	0	0	1	1			
Termination	1	1	0	1	1	1			
Terms/Conditions of Employment*	5	2	5	0	0	0			
Time and Attendance	0	0	1	0	1	1			
Training	0	0	0	0	0	3			
Other Terms/Conditions of Employment*	0	0	0	2	7	5			
User Defined - Other 1*	0	0	0	0	0	0			
User Defined - Other 2*	0	0	0	0	0	0			
User Defined - Other 3*	0	0	0	0	0	0			
User Defined - Other 4*	0	0	0	0	0	0			

			Compai	rative Data		
Part 4 Processing Time		Pr	evious Fiscal Year [Data		2024 Thru 02 24
	2019	2020	2021	2022	2023	2024 Thru 03-31
Complaints pending during fiscal year						•
Average number of days in investigation	171.29	124.0	136.0	150.0	151.38	160.00
Average number of days in final action	23.14	68.75	34.0	22.86	37.33	37.00
Complaints pending during fiscal year where I	hearing was requested					•
Average number of days in investigation	181.2	127.4	213.1	211.48	176.5	169.33
Average number of days in final action	15.0	81.33	27.0	22.86	41.0	0.00
Complaints pending during fiscal year where I	hearing was not request	ted			•	
Average number of days in investigation	146.5	130.0	154.0	106.0	160.75	132.00
Average number of days in final action	50.8	31.0	41.0	0.0	35.5	34.50

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Previ	ious Fiscal Year	Data		0004 TI 0004
	2019	2020	2021	2022	2023	2024 Thru 03-31
Part 5 Complaints Dismissed by Agency	3	3	8	3	5	1
Average days pending prior to dismissal	21	28	44.67	29.4	109.8	36.00
C	omplaints Withd	rawn by Complai	nants			
Total Complaints Withdrawn by Complainants	5	0	1	0	4	0

					(Compara	ative Da	ata				
Dort C Total Final Agana, Actions Finding Discuireinstics				Previ	ious Fis	cal Year	Data				202	4 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20	019	20)20	20)21	20)22	20)23	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by		Comparative Data												
Basis				Pre	vious Fis	cal Year D	ata				2024	Thru		
Note: Complaints can be filed alleging multiple	20)19	20	20	20)21	20)22	20	23	03	-31		
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		9		0		0			
Race	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00		
Color	0	0.00	0	0.00	0	0.00	1	11.11	0	0.00	0	0.00		
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Reprisal	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00		
Sex	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00		
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Age	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00		
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		

Findings After Hearing	0		0		0		9		0		0	
Race	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	1	11.11	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	2	22.22	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					C	ompar	ative D	ata			_	
Part 8 Finding of Discrimination Rendered by Issue			1	Previo	us Fiso	cal Yea	ar Data	l	ı		2024 Thru 03-	
r art or maing of bischimination reclidered by 193de	20	19	20	20	20	21	20	22	20	23		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												_
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	100	0	0	0	0
Reassignment	•	•	•	•	•	•		•		•	•	•
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	<u> </u>			<u> </u>			<u>I</u>	Į.		<u>I</u>	Į.	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					•		•				•	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	100	0	0	0	0
Reassignment							•	•				
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	·			-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		•	•	•				•		•	•	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	<u>,</u>	•	•	•			_				•	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status			2024 Thru			
	2019	2020	2021	2022	2023	03-31
Total complaints from previous Fiscal Years	5	7	9	3	1	4
Total Complainants	4	5	4	2	1	3
Number complaints pending	•	•	•		•	
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	7	8	3	1	3
Final Agency Action	0	0	1	0	0	1
Appeal with EEOC Office of Federal Operations	10	1	0	8	5	2

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	03-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0